

Words Mean Things Pre/Posttest

1. I am competent in using strength-based language in my interactions with children and families.
 Strongly Disagree Disagree Unsure Agree Strongly Agree
2. I am confident in my ability to use strength-based language in my written work.
 Strongly Disagree Disagree Unsure Agree Strongly Agree
3. I understand the impact of language on my thoughts, interactions and documentation of children and families.
 Strongly Disagree Disagree Unsure Agree Strongly Agree
4. I promote and encourage colleagues to be more aware of their use of language and its impact on their work.
 Strongly Disagree Disagree Unsure Agree Strongly Agree
5. When I discuss my work with families to other employees, I use strength-based descriptions and maintain confidentiality.
 Strongly Disagree Disagree Unsure Agree Strongly Agree
6. I understand how culture impacts language and I use this awareness in my interactions with cultures different from my own.
 Strongly Disagree Disagree Unsure Agree Strongly Agree
7. I am able to view the families I work with as people not as diagnoses, cases or clients.
 Strongly Disagree Disagree Unsure Agree Strongly Agree
8. I realize that my use of and understanding of language is not about being "politically correct", but more about how I look at and work with families.
 Strongly Disagree Disagree Unsure Agree Strongly Agree
9. I am aware of how language influences my beliefs about self and others.
 Strongly Disagree Disagree Unsure Agree Strongly Agree

Table 1

Paired Samples Test						
		Mean	Std. Deviation	t-score	df	Sig. (2-tailed)
Question 1	Pre_1 - Post_1	-0.26	0.68	-6.17	253	<.01
Question 2	Pre_2 - Post_2	-0.25	0.68	-5.81	252	<.01
Question 3	Pre_3 - Post_3	-0.12	0.73	-2.60	251	<.01
Question 4	Pre_4 - Post_4	-0.37	0.83	-7.13	251	<.01
Question 5	Pre_5 - Post_5	-0.24	0.73	-5.11	247	<.01
Question 6	Pre_6 - Post_6	-0.24	0.58	-6.47	252	<.01
Question 7	Pre_7 - Post_7	-0.02	0.71	-0.53	252	0.6
Question 8	Pre_8 - Post_8	-0.23	0.76	-4.77	249	<.01
Question 9	Pre_9 - Post_9	-0.16	0.74	-3.50	250	<.01

Table 2

Mean Scores for Pre and Post tests				
		Mean	N	SD
Question 1	Pre_1	4.05	254	0.72
	Post_1	4.31	254	0.62
Question 2	Pre_2	4.08	253	0.75
	Post_2	4.32	253	0.62
Question 3	Pre_3	4.31	252	0.68
	Post_3	4.42	252	0.64
Question 4	Pre_4	3.51	252	0.90
	Post_4	3.88	252	0.88
Question 5	Pre_5	3.81	248	0.83
	Post_5	4.04	248	0.82
Question 6	Pre_6	4.11	253	0.66
	Post_6	4.35	253	0.64
Question 7	Pre_7	4.40	253	0.70
	Post_7	4.42	253	0.71
Question 8	Pre_8	4.09	250	0.81
	Post_8	4.32	250	0.72
Question 9	Pre_9	4.22	251	0.74
	Post_9	4.39	251	0.69