Wraparound Theory of Change Outline

Inputs

Staff Selection, Training, Coaching, and Supervision

Ten Principles

Skilled Practice

Phases and activities

Organizational Support
- Policies, procedures
- Data support
- Collaboration with system partners

Process and process outcomes

High quality, high fidelity wraparound process. Team members:

▪ Use teamwork best practices

▪ Gather and use data and feedback to monitor the plan

▪ Draw participation from all team members while prioritizing family perspective

▪ Work from a shared, strengths-based view of the family—and their story—and other team members

▪ Devise creative strategies that include natural support, culture

▪ Develop a shared understanding of unmet needs and how they connect to family past/story and vision for the future

▪ Build a shared understanding of what drives challenging behavior and effective, positive responses

▪ Create opportunities for success and celebrate accomplishments

Working in this way, all team members become:

▪ Committed to the wraparound process

▪ Committed to the team, its decisions & goals; and finding a plan that works

▪ Trusting of one another, comfortable being candid and disagreeing

▪ Open to less conventional , more creative strategies

▪ Motivated to implement team decisions

▪ Optimistic about achieving goals

Intermediate outcomes

Family gains skills:

▪ Skills for planning, responding to challenges, dealing with systems, organizing support

▪ Skill in using effective strategies to promote positive behavior

Family perceptions change:

▪ Increased confidence in ability to solve problems; self-efficacy

▪ Confirmation of family strengths, positive identity

▪ Greater trust in/appreciation for systems and providers

Services/supports work better for the family, individually and as a "package"

• Service/support strategies match identified needs

• Strategies complement one another and fit family context

• Providers more optimistic, committed and energized in work with family

• Across contexts, consistent strategies support positive behavior

• Families are connected to community/ informal /natural services and supports

• Improved access, engagement, commitment and retention in services/ supports

Longer-term outcomes

Positive child/youth and family outcomes

▪ Increased family empowerment, resilience, positive self-regard

▪ Stable home

▪ Positive and consistent family connections

▪ Team goals achieved, needs met , vision achieved

▪ Improved outcomes: e.g., mental health, education/ vocation, safety, etc.

▪ Increased social support , integration into community, cultural/spiritual connection