

## Engagement and Team Development

### Getting To Know Each Other

Before a team can work together with ease, they need the opportunity to know each other. The following is an exercise that has been used by many people over the years with great success. This process also brings strengths and culture to the forefront.

1. Make a chart ahead of time.
2. Make it large enough for team members to fill in the blanks with colored markers.
3. Give them time to fill in the chart.
4. Then have them go up to the chart one at a time, read what they wrote, and talk about why they wrote it.
5. As you listen to team members, listen for strengths, skills, and culture.

What's your name and how did you get it?	How many were in your family, and what number were you?	If you could be an animal, what would you be, and why?	If you could travel anywhere in the world, where would you go?	What do you most like to do for fun?	In one word, what is the most important thing to you and why?	What is your favorite thing to eat? When did you first eat it?	Who was the most influential person/people in your life and what did you learn from them?