

These are the guidelines I use at the initial wrap and review as needed. After talking with my peers here it's clear we all have our own styles. As least one of use doesn't even post these or go over them formally, only addresses these as expectations if they arise.

Use strengths to build solutions

Identify needs before services/solutions

Everyone has a voice

No blaming or hurtful language-be respectful

Speak the truth as we know (I acknowledge that two people who experience the same thing can have differing views of the truth and that doesn't make one person wrong or a liar.)

Be creative

Everyone gets a job/task/takes part