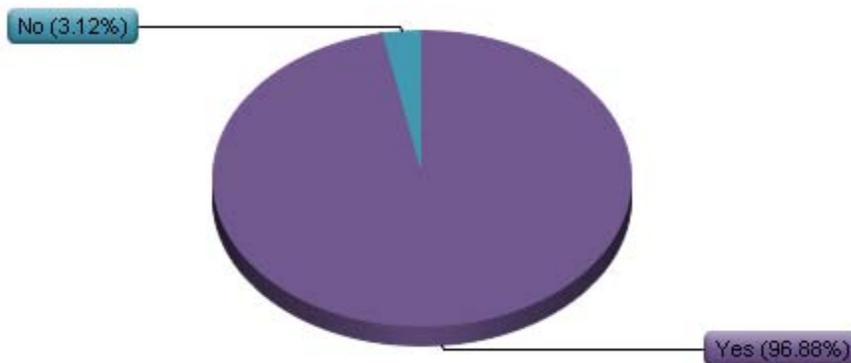


NWI General Membership Survey

Last Modified: 08/23/2010

1. Do you think the NWI should form a core group(s) within the larger membership? This group would be responsible for helping to set the NWI's agenda and work plan, and for reviewing documents or other key products that will have the NWI's "seal of approval."



#	Answer	Response	%
1	Yes	62	97%
2	No	2	3%
	Total	64	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.03
Variance	0.03
Standard Deviation	0.18
Total Responses	64

2. Why do you think a core group is a bad idea? Also, please provide any input into this issue.

Text Response

A small group of people making all the decides does not support collaboration.

I think such a notion is inconsistent with wraparound principles - we shouldn't be excluding anyone. I'm OK with such a structure if it is voluntary or elected by the membership.

3. Again, the core group would advise on the direction for the NWI and would be the body that gives official “seal of approval” to NWI documents and products. What size do you think would be optimal for this group?



#	Answer	Response	%
1	Include all NWI members who meet certain criteria	33	54%
2	Aim for the group to be a certain size	28	46%
	Total	61	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.46
Variance	0.25
Standard Deviation	0.50
Total Responses	61

4. If you have any comments about the size of a core group, please use this space for them:

Text Response

50

I am conflicted in this area. Although we need the expertise of those who are in the Forefront and have gathered expertise we also need the new leaders who are creating the expansion of Wraparound. I see Wraparound as having a critical potential in the Health Care reform activities. Much like the expansion implemented by John Vandenberg in the prison systems and Mary Grealish in the aging and hospice areas, I see wraparound in the Cancer, heart, and other medical needs realm as well.

It depends on the structure of the core group. Will it be one single group or a group with a bunch of committees? For any group to function effectively, 10-12 is optimal.

I believe that the criteria for selection is more important than the size of the group. I have been included as an author and active working member in the past and I would like to continue in that core capacity.

12 - 15 people

It seems that many 'national' organizations have a Board of Directors and Advisory members with specific areas of expertise to help guide this type of decision-making. Has the NWI considered this type of structure? While I think it's important to have an aspect of 'community ownership', thereby utilizing the expertise of a broader group or groups to inform in certain program elements, it's also good to have a smaller group available to advise and guide the organization. Criteria for the smaller group involved in decision-making might well include diverse representation, including program administrators, trainers/consultants, family members, youth, supervisors, those involved in direct practice (this list is merely an example and not meant to be exclusive) Another criteria is to make sure that the smaller 'decision-making' group bring community input into important decisions that get made about developing criteria for receiving NWI "seal of approval", etc. I probably didn't help answer the question of how many people, but I think it's important that the community feels that the core group has a vested interest in their views, challenges, and desires for the future of NWI.

Expertise and inclusivity (opposite of exclusivity--maybe not a real word) more important than size of group.

While a smaller core group would function more efficiently, NWI has always included all members. I think including all NWI members who meet certain criteria would keep the philosophy of the NWI where it needs to be.

Smaller groups seem to be more effective.

I think that this group should be of any size but that they should have past or present actual experience with wraparound as defined by NWI, as practitioners, care givers, consumers, consultants, and administrators.

However you decide this all in the select group should be screened really well. In your old format of consultants there are a few who are not really experienced or very good.

Perhaps identify positions (like officers) that will serve certain functions within the core group suggest an executive committee

The only other option to a criteria based selection process would be to have people voted in as executive committee members or something like that. But the question is, who would vote. But that would be another option. If the number was going to be limited, it should be the same as a board of directors for a non-profit agency - 9 -12.

There should be youth from ages of 16-30 on it

15-20 seems manageable

Having a group that may be a bit larger helps to fill in gaps when some members do not respond.

I believe that the core group should include people who, at a minimum, have had many years of experience in Wraparound and are practicing Wrap with a high degree of fidelity to the principles.

It would be nice to ensure some of the emerging leaders in wrap are represented as well as some of the wrap historians. I would suggest the development of a governance process be established with selection qualifications, terms and roles clearly defined to ensure opportunity exists for all who desire and are qualified.

Both of the above should be checked. The core team should be defined by what NWI is trying to accomplish and the size of that team would also be dependent upon what NWI is trying to accomplish. Persons with significant experience relative to what NWI is trying to accomplish must be part of the core team. IMHO NWI needs core team members with significant research, grants and publications experience to help the organization move beyond a consensus building approach to clarifying and supporting wraparound implementation. These core members should work together to develop systematic studies and implementation efforts that complement the frequent use of consensus building approaches. Likewise persons with significant success in transforming organizations and systems to support effective, efficient implementation of wraparound with fidelity should be part of the core group. Wraparound Milwaukee is an obvious example. Ideally core team members would have demonstrated both research, writing, and applications expertise. But that's not always possible. Family members obviously can and should be a part of this. They are increasingly engaged in research, writing, systems change and organizational change to support more effective, efficient implementation of wraparound with fidelity.

I think the core group should be large enough to get a broad and varied perspective and yet small enough to be responsive and manageable. I suggest 100 experienced members who have demonstrated a high level of wraparound implementation success.

A formal ADVISORY BOARD would be the most desirable structure. Advisory boards can be relatively large. I think that an advisory board should be by invitation of the Executive Director of the organization or its governing board. By the way, does NWI have a governing board? I would further suggest that a broad representation of type of participants determine the composition of the advisory board. I would also suggest that workgroups are represented on the advisory board.

With the size being large enough to represent several sets of criteria and/or demographics.

Well, those that are active advisors and willing to put the time in. I do not know about how many are active. So, no comment on how big it should be.

I think the core group members should have experience in implementing Wraparound in some capacity and should not be all private consultants. Years of experience should matter at various levels, (Facilitators, supervisors, system partners, family, youth, local and state administrators, etc.) The size of the group should not exceed 12 members but that will depend on the purpose of the group. (advisory, approval body, etc...) How will these members be identified?

Possibly there should be two core groups. One including all people with a certain level of expertise, the

other, a sort of representative group that could make certain kinds of decisions more efficiently.

The group needs to be large enough to be representative of many perspectives but small enough to be functional and efficient. I suggest a framework for the membership be constructed to insure the necessary diversity then individuals with substantial NWI credentials/experience be sought to fill the slots. Diversity should be geographic (regions of the country as well as size and type of community) and have racial, ethnic, and cultural balance. The various key roles in wraparound should be represented by at least 2 individuals each (i.e., researchers, wraparound facilitators, family partners, clinical supervisors, project directors, etc.) Gender equity should be a goal.

a working group should have 10 to 18 members max

I'm not sure what the size should be; what I do know is including all members meeting certain criteria can make a task unwieldy. If it has been possible to accomplish tasks in the past with a group of a certain size I would use that as a "baseline" for determining group size.

Is this the Advisory Board that is already assembled? If so, I like the size the way it is now. If you are thinking of some other decision-making group, I would keep in small - no more than 8-12 members with a clear protocol for decision making, meetings, process, etc. The key is not to have a process that hinders progress. You need an efficient, time sensitive process that moves NWI forward.

I would suggest a size of approximately 10-20 with core members having certain responsibilities like president, treasurer, etc.

No more than five or seven advisors. Especially those with wrap around experience

The core group membership should meet certain criteria and it should probably limit its membership.

Use both. Setting criteria assures that the "voice" of the NWI remains informed and relevant; having a minimum or maximum number of members makes managing the work a bit easier. Why not use both? Would this new "core group" essentially work the way the "old" NWI did? If so, then the group should be determined according to the way NWI membership was determined.

Seven to fifteen members, ideally.

50 people who represent diversity of trainers/sites providing fidelity wraparound

Maybe no more than 15-20 who are truly active and responsive?

I think that we could have workgroups that have the experienced advisors facilitating and parents with others working from a general populace. Then we could have "board" members representing each of the workgroups give function, materials, and make "board" decisions for the whole; What do you think?

I think that the criteria based membership in a core group is problematic. Agreement on criteria and "verification" of these can be a huge issue and a management problem of not insignificant proportion. Size of the group 13 - 17 members

Size is not as important as experience. With today's communication tools, the size of the group could be as large (or small) as appropriate.

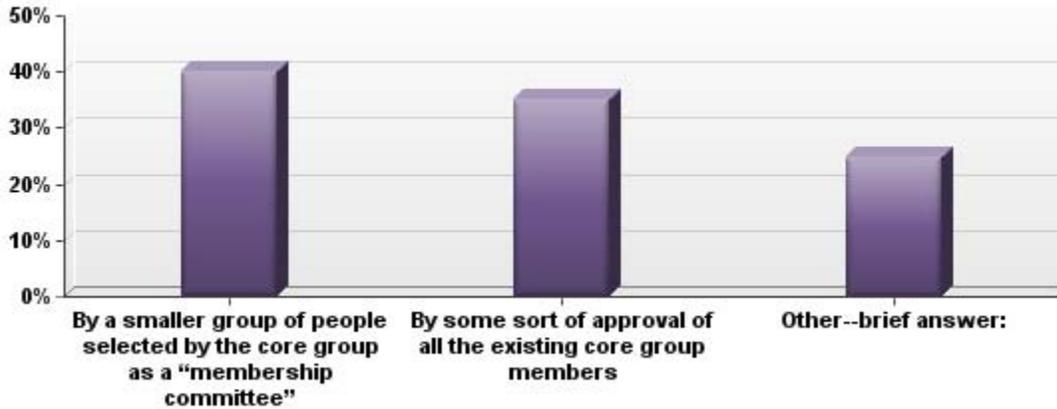
Statistic	Value
Total Responses	41

5. If you answered “certain size” or other, above, please give more information about the size of the core group you think is optimal, or why you chose “other”:

Text Response	
I currently serve on a state committee of 50..we are able to represent a large cross section of people & still effectively get work done.	
I think 10-12 is optimal. The membership should rotate though to allow more people to be involved. Those who occupy the spots should have commitment to the role.	
It depends on what you are reviewing. I do not think it is a one size fits all.	
see previous item	
A workable size that can actually get the work done. 6-8 is ideal.	
A group of 100 people is not effective/efficient for getting work done. At the same time, a group too small (20, for example) ends up not being representative of the organization as a whole and, as time goes on, not large enough for sufficient "voice." That is, people's schedules are busy; they can't make meetings or be consistent with the work, or their lives change. We lose members through attrition. Just "off the top," I'm thinking about 25-30 people in core.	
See my comments about the composition of the core group on the previous page. The SIZE would depend on the framework that is developed. It would be possible for a single individual to serve in more than one capacity - a wraparound facilitator who is Hispanic and from an urban community in the Northeast, for example. BUT the group should be no more than 40 and no less than 20.	
a smaller group can be made of dedicated and constant people who can make decisions and move forward	
a team consisting of members less than 25 is manageable	
Did so in the frame before this one.	
see above	
Seven to fifteen members, ideally. Large enough to invite an array of perspectives, but small enough to be able to accomplish tasks efficiently.	
no more than 20	
already answered	
I don't think it should be any bigger than 20 people. It gets difficult to manage a group larger than that.	
Groups larger than 13 - 17 in leadership functions tend to need to fragment to get anything done in my experience.	
Always tricky to keep a balance between being inclusive and effective; I think too many members will make it harder to coordinate and move effectively. Perhaps a core group of 10 max?	

Statistic	Value
Total Responses	17

6. How should core group members be chosen/added:



#	Answer	Response	%
1	By a smaller group of people selected by the core group as a "membership committee"	24	40%
2	By some sort of approval of all the existing core group members	21	35%
3	Other--brief answer:	15	25%
	Total	60	100%

Other--brief answer:
Self-nomination followed by selection
not sure
By a smaller group of people selected by the existing core group members and then approved by the NWI.
self selected from criteria
nominations (including self) and voting
voting
application
Ask people if they are interested in this
Everyone doesn't know everyone. Therefore, I'm thinking both of the above. "Membership Committee" selects core, then voted on by existing core with "recognition info" provided.

I would have to think about this. I would want to avoid popularity contests. role and expertise should be identified and then people who fit into that should be identified and go from there.

see notes below

By the two NWI coordinators.

See below

Statistic	Value
Min Value	1
Max Value	3
Mean	1.85
Variance	0.64
Standard Deviation	0.80
Total Responses	60

7. If you have any further comments or ideas about how the core group should be chosen, please use this space for them:

Text Response

it would be important to have a cross section of Parents, youth, professional providers, etc. also have regional & cultural representation across the committee

experience, data/documentation, findings

I think this core group should consist of people who not only are passionate about Wraparound and but also can provide thought leadership in advancing the theory and practice of Wraparound. Hence, self nomination is needed because we want people to care enough to volunteer their time, and thought leadership is needed because we want people who can guide the continued large-scale, high fidelity implementation of Wraparound.

All those who have actively participated in workgroups and as authors and reviewers in the past.

My fear is that if it were a selected smaller group by the core group, then the NWI 'favorites' would be chosen, and there would be more limited opportunities for those who are emerging leaders in the practice of wraparound.

Again, please go towards the largest possible group to do this, need new people here as well as old timers.

While I am no longer involved with a System of Care community, I do my best to keep the wraparound principles alive and well. Family commitments keep me from even applying to be a consultant. Do not forget those of us who have lived it and helped it get to where it is today.

not by the core exec committee but by a membership committee comprised of folks on the larger team

This is the problem faced by any new group that is forming, and has the intent of selecting a small group to represent the interests of the larger group. Only the problem here is that it's not like a group of

farmers selecting the board for the co-op, or a group of manufacturers selecting their trade group representatives. This has some sort of quasi-academic intent - the group is supposed to be "the folks who know" in some way. We have to find some analog group that has gone through this already and see what worked or didn't work for them. For example, the positive psychology folks, the cognitive-behavioral folks, or even the solution-focused therapy folks. But maybe there are others.

Not sure how the first option would work (i.e. how do you form a smaller group from the core group that hasn't been chosen yet?)

One challenge will be limiting participation/"membership" with regard to agencies or partnership organizations. These should be limited to one "voting" member each.

I would suggest a committee membership application and governance process be defined by the committee and all who qualify be permitted to participate. This would ensure newcomers and trendsetters would not be denied as a result of being newer and lacking exposure that some of the wraparound gurus may have. Criteria: -Number of years experience in wraparound -Direct experience in one of several categories: research and evaluation, practitioner, administrator, direct service, facilitator, family partner, etc. -References -Willingness to fulfill responsibilities as outlined in a job description i.e. meeting attendance, conference calls, subcommittee membership, etc.

Answer 1 (above) is too bureaucratic. Core team participation should be determined by the core team. Expand it as events and successes warrant to address the changing goals/focus of what NWI is trying to accomplish

Self nomination, credible high fidelity work, commitment to participate, broad experience

Is NWI incorporated and does it have a governing board? These issues are often addressed in the governance committee function of a board of directors. In lieu of that I think that the officers of the organization, Janet and Eric should designate/define a process to determine what the core group looks like. I continue to recommend a diverse representation and work group representation.

I mentioned this in other sections.

Possibly a portfolio that had different options for showing expertise, plus a recommendation from someone who could vouch for the accuracy of the submitted materials.

Following up on my theme of a framework. The initial group should be chosen by a core steering committee but after that, there should be nominations (by a committee or open to any NWI member) for any slots that become vacant and the full core group should vote on them.

some should be the pioneers and primary wraparound people who "invented" the process, some should be families who have had experience receiving and providing the service, some should be providers with a good track record for providing fidelity wraparound, there should be some geographic and racial ethnic diversity

Commitment to and passion for this work is also a factor. Those with a strong passion for improving process and systems will tend to have a stronger commitment to responding when input is requested. This doesn't mean another person doesn't think this work is important. We're just all busy and have to prioritize.

I would have Eric and Janet identify a list of people they think would be helpful in terms of decision making. Once the group is brought together, I would have a process for nomination of additional or new members when people leave the group.

Honestly, I am not sure who are the existing core group members. I would suggest going back to the founders and the ones that were involved very early on.

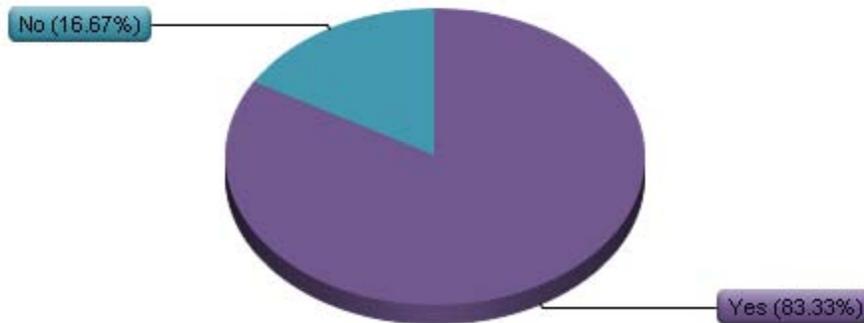
What was required to be a member prior to the organizational restructure? Given that this "core group" will perform specific tasks, I think selecting members for the group should be informed by how those tasks have been performed in the past. Is there a "core group" of NWI members that did the lion's share of the work in the old set-up?

We are looking for "board" members to facilitate work groups. Therefore there may be an application process and the existing executives make the choices and workgroups facilitators that could make up the new board.

If we are going for being a "trade" group or a "craft" group then we need representative membership, voted core group members etc. I think that the purpose of developing and promulgating information for the field can be managed without the participative trappings of a collaborative or representative organization.

Statistic	Value
Total Responses	25

8. Should years of experience in wraparound be a criterion?



#	Answer	Response	%
1	Yes	50	83%
2	No	10	17%
	Total	60	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.17
Variance	0.14
Standard Deviation	0.38
Total Responses	60

9. Please specify how many years of experience—and what sort of experience—should be used as a criterion. Should the person somehow be able to prove this experience? Or add any other comments on using experience as a criterion.

Text Response
5 or more yrs experience with Wraparound, as consumer or provider of services including research
This should just be one of the criteria but at least 5 years of experience facilitating wraparound child and family teams.
It takes time to be able to reach a consistent level that demonstrates Fidelity to the model. You can't just walk into the level of expertise necessary
3 years of experience maybe... As far as the type of experience, I think all types are good.
A minimum of 10 years in practice, policy making, and other wraparound related experience
5 years or more
minimum of five years of experience practicing wrap principles, values and skills. Seven is better
I'm not sure I can give a clear opinion on this other than to say that the core group members need to have recognition as leaders, and those with a high level of expertise in wraparound and system of care. It's not clear to me that those who have been involved for a set period of time have the most expertise. I think it could be a criteria, but wouldn't want the number of years to be weighted more than what contributions or knowledge the individual brings to the practice, and to NWI.
3 years experience no proof
5 or more years of valuable involvement with a successful System of Care community. By successful, I mean one that is able to sustain itself past the life of the grant. The person should be able to prove this experience by contacts with the System of Care community.
Again it would depend on what was needed at the time.
I would use self selection from a list of criterion, no proving, just self rating.
Involvement on System of Care grant, be able to demonstrate experience with wraparound, 5-10 years of experience
1-2 years of wrap front line experience, managerial or supervisor expertise, TA and consultation
The challenge here is that someone could have been doing something called wraparound for 10 years, but it may not be what "we" think of as wraparound. I.e. they might have been doing intensive care coordination or intensive in-home treatment under the banner of wraparound. I think the people selected should have written original materials describing how wraparound works, especially including articles and training materials that demonstrate their knowledge and understanding of the concept, as well as the alignment between what they are calling wraparound and what NWI supports. I think without a written track record it's going to be hard to document who knows and who doesn't. Maybe there should be a training/design group and a practice group. The practice group could submit samples of wraparound actions plans that they have developed with CFTs.
5+

Frontline direct experience and or/leadership in SOC/wraparound min of five years.
5 or more
7 years experience listed on last question Yes a profile or bio and references should be requested.
Using a number provides a false sense of quality... 20 years of experience may have historical value but may not be as useful as 5 or 10 years highly focused in an aspect of wraparound implementation that NWI is determined to address. Products/successes speak for themselves. Grants, publications, studies, actual transformation of organizations and systems
Ten years
This one is difficult because I would like to see new people have a voice for the direction of their organization. So, what sort of experience isn't the issue - a program manager who has never been in the field may have just as valuable a perspective as an "in the field" facilitator. I'm thinking more like five or more years experience? "Prove it" is a bit beneath us.
I believe experience is important. I would like to see this group be the "seasoned" professionals. Maybe min involvement in Wrap implementation and practice of 3 years.
Minimum of two
Child and family team level Wraparound Facilitators Supervisory Parent Youth Local, State and National administrator Trainers/Consultants People that have done or received wraparound should be in the majority
To some extent 5 years or so minimum
Experience with wraparound in a community or the NWI should "count" and should be documentable in some way. There should be some way to encourage newer and younger people committed to wraparound to step up and get involved at the national level. Therefore 3 years would be sufficient to satisfy me as long as there were some folks who had 5 or more years experience.
at least five of direct full time involvement with fidelity wraparound that is documented and referenced
I think we need a core group with a variety of experience - minimum 2 years.
I think you would want representatives of different regions of the country, different types of organizations, family members, all of whom have considerable experience with wraparound. By considerable, I mean at least five years.
Experience is the best teacher of this method. Therefore, I think it should be a key factor in determining the core group. That way members can be assured, to the best extent possible, that decisions are being made with the right practical and historical frame of reference.
I think about 5 years of experience either directly providing, managing, supervising or administering (policy, research, training, etc).
We know who those with experience are. There should be an election process. Let those that care to be involved toss their names in the hat
A core group member should have a minimum of 5 years experience with wraparound whether it be direct practice, administration, research or evaluation, etc.
No need for "proof," since the membership committee will probably know the original members selected; and then can develop criteria for ongoing management of the core group.
5 years, there needs to be a membership application that the membership committee reviews.
A minimum of five years. Person should have experience managing wraparound programs, developing

programs, from the county or provider perspective. Experience as a trainer of Wraparound.

Experience could be actual practice, management of practice, training or research in the field. Also could be families who have experience wrap and have gone on to train and/or lead other organizations. I would say five years at least of experience.

Years of NWI participation, experience as a parent or advocate, could be used as part of the criterion.

18 months to 2 years in some role associated with "WA" activity.(With the exception of youth representation then it should be 3 months) Longer than that and we run the risk of getting "long in the tooth" and closing out energetic new voices.

I think 5 or more years as a provider, trainer, or consultant would be good.

I think that direct experience as a family member and or as wrap professional should be the most important criterion. I believe that I was not proficient at the process until I was in my second year as a family partner. I then had approximately 30 wrap meetings as a family member on my grandson's team and some 200 as a wraparound professional.

I think at least 5 years of experience should be required. This would hopefully ensure that people have a certain level of exposure to and experience with the wraparound training, practice, evaluation, research, etc.

Statistic	Value
Total Responses	43

10. Should some form of recommendation by an existing NWI advisor—or by someone else—be a criterion?



#	Answer	Response	%
1	Yes	43	72%
2	No	17	28%
	Total	60	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.28
Variance	0.21
Standard Deviation	0.45
Total Responses	60

11. Please describe what sort of recommendation might be needed and/or add any other comments on using recommendations as a criterion.

Text Response

collegial work partners, observation, documented outcomes

I think a recommendation is a good way to provide evidence that: 1) the person cares enough as to ask someone to endorse him/her for the role; 2) somebody has enough confidence in the person's ability to bring value to NWI.

For unknown members just joining who have been involved in Wraparound it would be good for them to fill out an "experience in Wraparound" form and provide a number of reference letters from NWI Core Members.

That the person has demonstrated a high level of expertise in wraparound - perhaps even requiring letters of recommendation to establish how the candidate has utilized their expertise and knowledge.

I recommend that the person would be good in seeing the overall picture as well as the reality of working in a System of Care community.

We need to be sure that we are using VERY credible people.

letters of reference or recommendation

Recommendation of experience, contributions and skills.

The recommendation should be a detailed description of what the person has done and contributed and why they would be a useful addition to the core group.

A reference that validates the applicants experience as credible in the field.

Again, it should always come back to what is the current/future focus of NWI, what is NWI trying to accomplish in supporting effective, efficient implementation of wraparound with fidelity

A recommendation based on applied experience

I think the group should be composed of individuals who have trained, delivered or received comprehensive wraparound. It should also represent diversity not only in terms of culture/ethnicity but areas of application. I believe that as wraparound expands its borders, individual with experience or commitment to bring wraparound to new venue should be encourage to participate in the core group process. Recommendation supporting an application should not only be from the previously established group but by stakeholders including adults and youth as well as community folks who have knowledge of the work, commitment, and potential of a specific individual in terms of their contribution to the advisory board/core group.

I really needed a "maybe" category for this one. Recommendation based on knowledge of Wrap; living the values beyond how you assist families; an understanding of Wrap's history and how the field has evolved; and consistency with follow-through and time commitment to the organization. Someone who knows the person well enough to speak to these qualities, which might be a current NWI advisor, or a wrap Program/System Administrator, etc.

Based on actual expertise, experience.

Someone who knows the person should be able to vouch for the veracity of any materials submitted.

Simply, "I know so-and-so's work in the field of wraparound and think they are willing and have the knowledge and skills to serve in an advisory capacity for the NWI." Nothing fancy, stressful, or outrageously formal. Just something that lets us know this individual has some credibility. This would become more important if we had open nominations for positions.

the recommendations should come from advisors with experience in the field

Diversity of experience should be considered.

The recommendation should be a verification of the core member's experience.

Recommendation from an NWI member or from other individual who has experience in Wraparound or in children's mental health services.

Criteria should not be applied such that a member of the core group must meet every single one. We want an array of perspectives and experience, not a monolithic panel of interchangeable experts. Criteria should all be considered, for each potential core group member. I think at least 70% of core group members must have enough credentials, recognized expertise, publications history, professional status etc. that they will lend the full core group credibility, gravitas in academic, legal, governmental and scientific circles.

Describe applicants experience in training/administering/providing fidelity wraparound. It could be one of the above or more. Describe applicants experience in ensuring their program/trainees/staff maintain fidelity to the model

A current advisor makes a recommendation?

I would say that someone should be able to verify the experience of the core group members in writing and recommend them as a willing member.

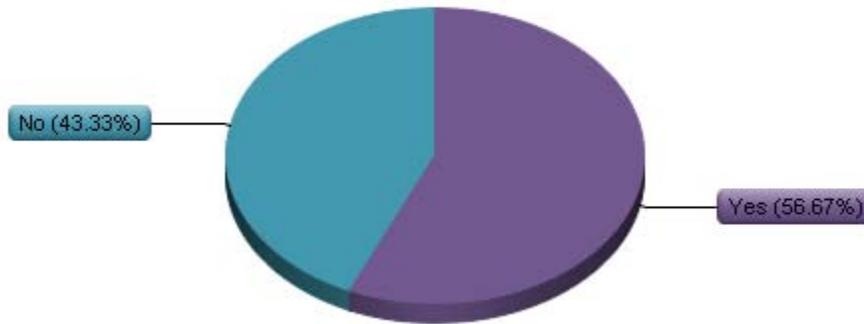
Organizational skills, interest and passion shown, persistent commitment

See my previous comments regarding direct wrap experience.

Recommendation by a current core group member that meets a minimum set of criteria as defined by the current membership. A membership application could be available on-line that lists the required set of criteria along with an area for the core member sponsoring the potential new member to provide further information in support of the person's membership.

Statistic	Value
Total Responses	28

12. Should contributions to wraparound or products created for local use (trainings, manuals, protocols, handbooks, or??) be a criterion?



#	Answer	Response	%
1	Yes	34	57%
2	No	26	43%
	Total	60	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.43
Variance	0.25
Standard Deviation	0.50
Total Responses	60

13. Please say how you think these products could be submitted or evaluated, and/or add any other comments on using contributions as a criterion.

Text Response

they could be submitted in the model established through the Communities of Practice such is utilized by the IDEA Partnership

I don't think any products need to be evaluated necessarily. I think publications or products created for Wraparound are good indicators that the person has thought leadership or has ideas/insights to offer, which is a good criterion for the role.

There should be a curriculum/product review committee that has established core criteria for receiving the NWI "seal of approval".

I liked the products idea but there are people who write and people who do. maybe not. I actually like the idea of people being part of this who want to, that is how it has been and the openness of this group has been really healthy for me.

The products could be submitted electronically and evaluated by a small group of people. The evaluation process should include how useful the products were for their intended purpose and other purposes as well.

Should have knowledge of forms, created forms, shared forms,

See above

Use a process for review similar to that used in developing the initial framework. As to submittal - broad topic areas would be decided by the larger group and the NWI agenda. A call could go out with initial screening (for obvious misses) done by perhaps Janet and/or Eric.

It should be based on an application where the individual expresses a willingness to contribute where applicable.

Both products and activities should use as criterion.

You need to tell us where to submit our products and share our experiences with others. Is there something already in a portal advisors can go into? If not, that is a good start. Seem like right now we respond to questions and requests for protocol just through email.

As part of a portfolio sort of thing for which people would have different options for demonstrating their expertise and contributions to the field.

Someone who is an advisor to the NWI should have demonstrated their capacity to step out of their own role and make a contribution to the field. The criteria for evaluating any products should be how well they conform to the Principles of Wraparound and apply in a practical way to the Phases and Activities. research should also be considered.

I think for program people and professionals they should be specific things for family representatives this may be a more difficult question

Create a selection committee to review the products.

Products can be submitted electronically. They would be evaluated based on their contribution and practical use.

If possible, local evaluations of these products should be submitted, as well as the products themselves. Question the impact these products had when they were used. Were these local products effective? Are they still in use? How often are they used? etc.

Why not just start with the existing tools and publications at the NWI website? This is simply about choosing the ORIGINAL core group members. The "Membership Committee" can then work with the full membership to develop more lasting criteria and processes to renew or replenish core group membership over time.

Resume, training materials, books, publications etc.

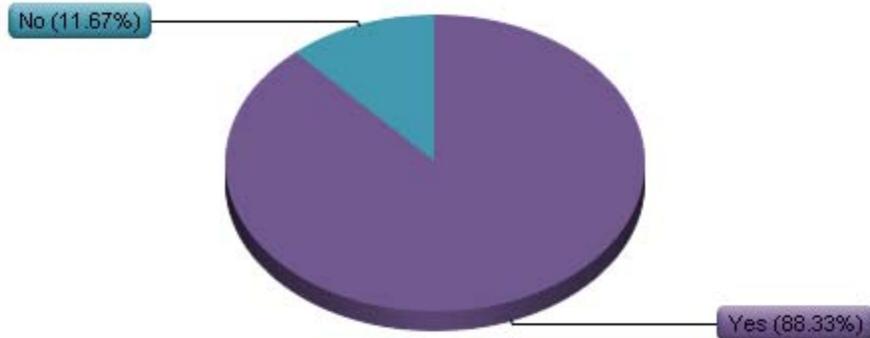
Not as a sole criteria but as an indicator of participation and familiarity. This is just part of the mix you want in the group. Submitted, evaluated for congruence with existing NWI material. Exception for groundbreaking new thoughts and materials.

I don't really know about this...I haven't written anything as yet but I am an expert at wraparound.

Products should be able to be submitted electronically. Products should be evaluated around the inclusion of materials that lead to high fidelity (i.e.: theory of change, principles, phases, activities). If the application process is too difficult or cumbersome it may deter some from following through with the process.

Statistic	Value
Total Responses	22

14. Should lived experience or passion for wraparound be criteria?



#	Answer	Response	%
1	Yes	53	88%
2	No	7	12%
	Total	60	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.12
Variance	0.10
Standard Deviation	0.32
Total Responses	60

15. Please say how you think lived experience should be submitted or evaluated, and/or add any other comments on using lived experience or passion as criteria.

Text Response

Have they been through the wraparound experience as a parent and/or family member? Have they facilitated a child and family team AND also supervised a wraparound facilitator? Please do not just include people who come through the academic door and do not have real experience in the field.

data collected, references, evaluations, publications, journals

I think lived experience adds credibility and enriches the role of leading NWI. However, I don't think such experience should be "evaluated" by others.

An "Experience in Wraparound" questionnaire/from needs to be created that reveals such experience some sort of essay or personal statement that includes the individuals story with Wrap

Ability to articulate experience in a thoughtful and intellectual manner as well as adding the passion of the work when it was needed to make a difference. Letters of reference from families and/or others such as trainees (not agency staff) and community stakeholders

I think families and youth who have had experience as recipients of wraparound have a lot to offer. I also think it's important that the youth and families who are selected to be part of the core group, or who have developed products/curriculum they would like to submit need to have established recognition in their community as a leader in their area of expertise. That could look a number of different ways, but some examples might include; advises on wraparound program planning, evaluation, training and curriculum development, or a combination of these. We've seen some families move into leadership roles in their community who have not been able to engage the support of the family movement in their communities, which can be problematic.

Applicants statement without proof. If someone cares this much, let them in!

Lived experience should be submitted in an essay maybe with an outline suggested by NWI. The outline should include where you were, where you are now and what happened in between with points of the Wraparound Process being used to set up the outline. Passion the same way. Evaluation should include a ranking an objective as possible on the points in the outline.

I would start with know leaders in the field.

I would simply define the criterion, and let people self select, I recommend one of the following: (all for efforts actually or loosely based on NWI wrap) Ran a WA; worked in one; consumer, care giver, administrator, researcher.

should be identified in the "why you think you are qualified to be on the steering/board of directors section of the application

a person who brings personal life expertise has the power to influence those who have not had lived experience they should be sought out by a experienced family members

A simple statement by the "applicant" would suffice. It's not something that could really be graded, per se, but the act of submission would be the key.

outlined in previous questions

The experience should be broad, across a number of settings, levels, and sophistication.

Lived experience should be evaluated in a 'portfolio' approach. Individual experience can be represented in a number of forms, not just what they have written, published, or taught. Portfolios include verbal testimony from those who know the candidate, accomplish in personal life stories, video documentation, etc.

A written statement- should have some distance from the lived experience to have perspective. Passion means how the person has been able to promote wraparound in their setting. I think we need to keep the core groups fresh and not just have people who are making a living from this steer the group.

Passion is key. Lived experience can be very broad - having witnessed a family do well and graduate as a coach or supervisor of a facilitator is lived experience. Being a parent partner is lived experience. My previous "yes" answer is about passion and how the person presents or describes that passion.

Have people that are interested submit something. I think other workgroups, involvement may have been based on who you know versus what you have to offer. If someone is interested, they could submit something about their experience, expertise for review.

Same: As part of a portfolio sort of thing for which people would have different options for demonstrating their expertise and contributions to the field.

Experience can easily be documented through a work history - and this is addressed in earlier questions. I am not at all sure how you measure someone's passion. You do have to "believe" and have "passion" if you are going to promote the mission of the NWI in a national arena - and I think this is something an advisor needs to do. Perhaps asking for a statement about why candidates think wraparound is important and what they think they can/will contribute to the NWI would be one way to get at it.

experience should be doing, supervising or coaching fidelity wraparound training would be a less important criteria if someone has not done it or directly coached or supervised people doing it for parents and youth it should be a combination of their own wraparound and supporting numerous other parents or youth in the process

A short narrative describing ones experience - including positives and negatives - should be sufficient. The passion will be recognizable in a narrative. We also need to trust that one is being honest about their lived experience. Those reviewing the information should have several years experience and likely will recognize when a narrative is realistic.

Passion for the work should be a criteria for all of the members of an Advisory Board. Lived experience could be interpreted to be family member, youth and/or professional who has worked in the field implementing wraparound. So, yes, lived experience would be extremely helpful.

Not sure...

People should have an intimate knowledge of Wraparound from either the practice perspective or from the administrative perspective.

There is no way to measure one's involvement in wrap-around we depend on their word. And maybe letters of recommendation from those that have worked with them.

I responded yes to this question. I think that this is how to best determine youth and family member participation. Youth and family participation should not be measured by a product.

Again, the criteria should not be applied such that a member of the core group must meet every single one. Publications, passion, contribution of tools, lived experience - these are all great criteria, but meeting some of them may tend to reduce likelihood of meeting others. We want an array of perspectives and experience, not a monolithic panel of interchangeable experts. Criteria should all be

considered, for each potential core group member. I think at least 70% of core group members must have enough credentials, recognized expertise, publications history, professional status etc. that they will lend the full core group credibility, gravitas in academic, legal, governmental and scientific circles.

Have the applicant describe their passion for wraparound and why. Folks come from different vantage points on this one and you will want to capture the many dimensions for lived experience.

Resume can cover experience. Passion is a bit harder to capture. This could be expressed by the person who nominates them.

Presumably lived experience (if good) would result in passion. Anyone else should have passion for the process. However, I have no idea how to measure this without personally knowing the person.

Letters of recommendation, news articles, meeting minutes could be used

Part of the group should include people with lived experience, again just part of the picture. "verification" from personal information corroborated by one other source.

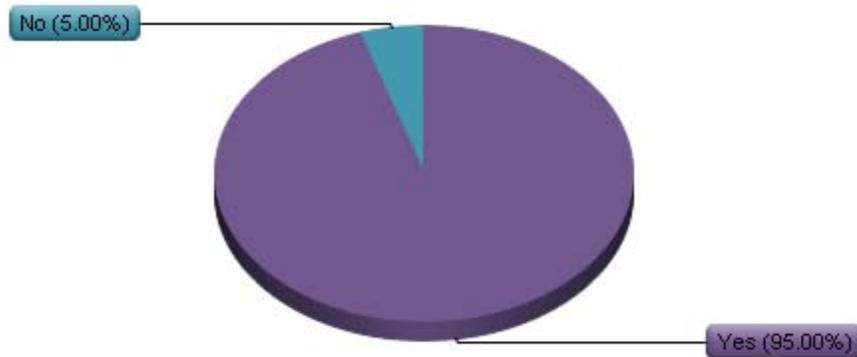
Lived experience should be coupled with leadership, training, or consultation experience.

I think this is important but I think the question would be better if asked if lived experience COULD be a criteria, rather than SHOULD be.

Perhaps not necessarily lived experience with Wrap, but passion certainly.

Statistic	Value
Total Responses	38

16. In the past, we have asked advisors to be willing to commit time (a minimum of 10 hrs per year) to NWI-related activities. Should such a commitment be a criterion?



#	Answer	Response	%
1	Yes	57	95%
2	No	3	5%
	Total	60	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.05
Variance	0.05
Standard Deviation	0.22
Total Responses	60

17. How many hours should be required? Or should there be other commitments (e.g., to provide feedback when requested, participate on conference calls, etc.)? Please add any other comments on using time commitment as a criterion.

Text Response
2 hrs per month
30 - 40 hours per year
I believe that more than 10 hours ... maybe 20 hours per year minimum
I think 40 hours is reasonable, and it should include participating in committee work.
A minimum of 10
10 hours per year, keeping in mind that expenses will be an issue for some folks and that should not be a barrier for them to be involved
10 is good
The commitment should be specific to the role of the group, so I personally like the idea of identifying what activities are needed, and perhaps having the option for members to choose between a list of requested activities. I'm also in favor of having a list of expectations that all core members must be willing to agree to.
Perhaps you could allow this to be open. For our Board of Directors we ask them from the following list which could you do--then people commit to 10, 25, 50 hours, etc. from a list and know what we want and where there are opportunities to contribute.
10 hours and responses
A minimum of ten (10) hours that would include providing feedback when requested, participating on conference calls and webcasts, doing some background work for the various workgroups of the NWI. Work to a person's strengths.
Commitments should be project specific.
10 works
Sending other people to attend meetings or workshops instead of the consultant attending should not count.
this amount should be backed into based on activities but if somebody is choosing to be part of the core group (steering committee) they should understand the commitment
A minimum with contingency for conference calls, etc as needed
I think the time should be based on a proposed timeline for NWI activities and not just be a random number. I.e. commit to two live meetings a year, a monthly conference call, and up to 5 hours per month reviewing materials and proposals.
20+
10 is fine, or at least on review cycle per year. Attendance at any national meeting should also be considered.
Rather than time be specified the expectations should be outlined and the applicant sign and agree to

them.

Time or activities will depend upon specifically what NWI is trying to accomplish and how much of that person's time may be necessary to contribute their expertise. Obviously we are not discussing a paid position. Each person will have different degrees of availability at different times for different efforts. It is the wrong time for bureaucratic definitions. NWI is only now entering an early stage of organizational development.

Twenty hours

Tasks not time should be the criteria. Membership should mean an expectation to volunteer to work on a task when needed or taking initiative to develop and implement activities. The number of hours seems less relevant.

I think responding to 75% of what is requested i.e. phone conferences feedback etc.

Other commitments included 10 hours a year is very reasonable.

10 hrs is good.

20 hrs/year

Ask about their commitment, availability. Quantifying this may be difficult unless you have something specific already identified. It could state their membership would be based on how involved and their demonstrated commitment. If they do not participate then their membership could be in jeopardy.

minimum of 20 hours, and this should be tracked.

There should be a minimum expectation of 12 hours per year. Much more would be expected of some "volunteers" who lead work groups or take on responsibility for completing specific projects or products. There should be some simple way to keep track of how much time folks actually do put in. After a year it would be easier to establish some criteria based on actual data and what is accomplished in the amount of time spent.

I think the central committee should commit to at least two actual meetings and at least 25 hours of offsite time

The number of hours that it has taken in the past to accomplish tasks should be considered to determine a "baseline". Potential members need to be aware that the expectation is they will provide feedback when requested and participate.

I would have required number of meetings (web conferences, phone conferences, in-person meetings), at least one project (review material, comment, facilitate meeting, etc.) and material review via email each year. Time commitment should be what you think you will need in terms of "advice." I would think that should be attending meetings, reviewing materials, and taking on a special task or project. Number of hours are not as important.

Well, as many as would be required. 10+/month? Have no idea...

At least 10 hours. If we are going to develop a core team of 10-20 then that team should be willing to participate.

The ten hours that we have in place is sufficient.

If the core group is to be an advisory group it may need bylaws that describe the requirements for membership. This should include participation at meetings. When unable to attend a meeting the member would inform the chair of their inability to attend. A given number of absences would result in removal from the core group.

Depends on the number of members and the size and nature of the workload.

A small core group of 7 to 15 members, charged with reviewing and providing a credible "seal of approval," will likely need to contribute at least 1-2 hours per month to meet those responsibilities well.

Ask for the hours you need to get the job done, delineate the commitments and ask that folks take their commitment seriously and follow through.

10 hours is fine - and seems like a minimum to me.

all of the above

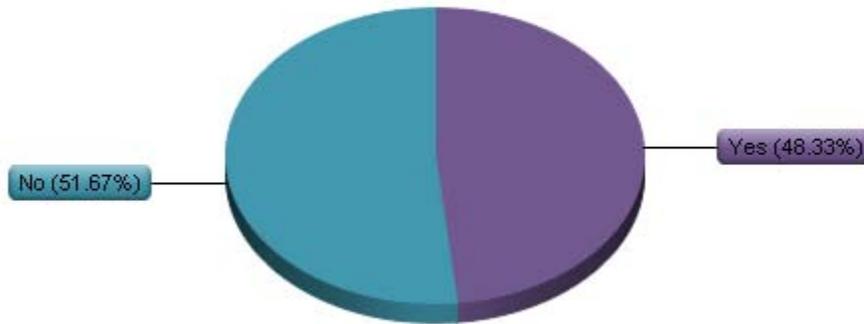
Time commitment is a guideline to help potential member know what to expect rather than a criteria for inclusion

Hard to say, but I would like to know that the core folks were experts on the process. I would define that as people who have worked the process, studied the process for a long time, or who have been a family member on a wrap team.

Ideally a minimum amount of time committed to the NWI would help move the efforts forward at a certain pace, however, it is difficult to mandate someone's time when they are essentially volunteering. Wouldn't require more than the current 10 hour requirement. Examples of what types of involvement meet the minimum time requirement would be helpful.

Statistic	Value
Total Responses	45

18. Should a “track record” of participation in NWI activities be used as a criterion?



#	Answer	Response	%
1	Yes	29	48%
2	No	31	52%
	Total	60	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.52
Variance	0.25
Standard Deviation	0.50
Total Responses	60

19. How would a person's track record be evaluated, and/or add any other comments on using a person's "track record" with the NWI as a criterion.

Text Response

it should be maintained by their particular work group chair

This should be one of the items on the "Experience in Wraparound" form especially regarding NWI activities.

Participation in trainings, local, statewide or national.

While it is important for those in the core group to attend and participate in these meetings, some thought and consideration needs to be had for those who have made solid contributions to the community. If funds become available at any point in time to assist NWI members in attending conferences/annual meetings, or other sponsored events, then it would be helpful for those who are not able to obtain funding to attend to receive support in getting to the meeting or sponsored activity.

It should depend on a person's circumstances. Sometimes things are just too expensive to be done when living on a limited fixed income. Mental health issues should be accommodated. How much the person engaged in the NWI when they were able should be highly important.

This of course is subjective.

It has to be based on what they have written or contributed.

Past participation (after the initial phase).

You have to begin by honoring the effort previously provided. However, there may be some people who have not been able to afford the dollars or the time to travel to an NWI meeting yet they may possess exactly the expertise the core team needs.

I think in the way that merely demonstrates commitment.

Involvement with a range of implementation efforts, years of involvement with the NWI, and participation in the development of wraparound.

We would have a web page-after each activity the person could sign in and record it. It would tabulate a number of completed activities.

NWI should track our time involvement. Personally, I do not track this stuff. How long is it since I am completing this survey?

People who say they will commit time and then don't participate should not be part of decision making this would have to be somewhat of a secondary criteria but I think developing NWI products, serving on NWI committees, and supporting NWI projects would be the key things

Have they responded to questions put out on the listserv? Have they contributed to or evaluated /reviewed any tools that have been submitted to NWI? Has their feedback been knowledge based? Has their feedback in these areas or others (work plans, etc) been innovative bringing new ideas to the project?

Criteria should not be applied such that a member of the core group must meet every single one. A "track record" that demonstrates at least a 2-3 year of substantial commitment/contribution to the NWI before now - through active participation in NWI meetings, group work, contribution of materials,

participation in reviewing materials, and/or contributing to NWI publications - seems reasonable. Overall, I think we want the core group members to be able to offer an array of perspectives and experience, not a monolithic panel of interchangeable experts. These various suggested criteria should all be considered, for each potential core group member.

Meeting participation Follow up on requested tasks If folks are not doing what's expected a friendly inquiry/email will usually provide the frame for resignation due to unforeseen commitments.

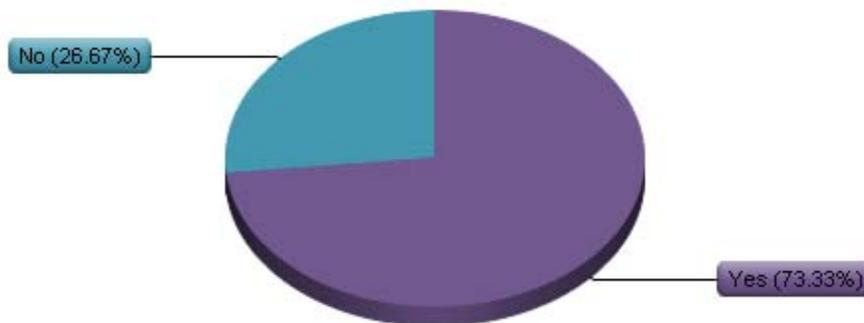
I wouldn't say it should exclude a person but maybe those who have contributed to NWI could get "bonus points" or special consideration.

Participation in meetings, on line forums, committees, etc.

I worry that this and hours of "participation" would be problematic to evaluate, but worth some consideration.

Statistic	Value
Total Responses	21

20. If the membership of the group is limited in any way, should there be guidelines for the composition of the group as a whole? (e.g., X% families, X% direct service providers, etc)?



#	Answer	Response	%
1	Yes	44	73%
2	No	16	27%
	Total	60	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.27
Variance	0.20
Standard Deviation	0.45
Total Responses	60

21. What sorts of “rules” should there be for group composition?

Text Response

a balanced representation by %

51% family participation - of that group at least 20% should be graduates of wraparound planning. It is important to have representatives of other disciplines as well who have had experience influencing their own systems to implement wraparound principles into the way they conduct business.

an appropriate percentage of families, youth, educators, and all of the other professions

representation from family, agency, direct care wrap staff, Parent Partner and only possibly youth

We should always model the practice of wraparound. So, significant family and youth voice is going to be very important. I would also give consideration the skills and expertise that would be beneficial to core membership group. Geographical representation is always a good idea, however I have seen this result in situations where geography trumps the skills and expertise of others. What I would like to see is representation that includes the following skill/content expertise: Family/Youth Voice Administration/Management Financing Workforce Development Governance Technology Research Policy

Just don't do this

Passion for wraparound

50% family and youth, 25% direct service providers/consultants and 25% institutional providers. With the understanding that some of the family members and youth may be direct service providers/consultants or institutional providers.

Guess in the beginning "you" will just have to make them up as you go along.

A balance of providers and family members

12 people. 2 family members, 2 young adult wrap graduates, 2 academics, 2 national trainers, 2 provider agency directors, 2 public agency directors.

At least 50% families

Simply a mix of family members, youth, providers, consultants and academics, with no super majority by any group.

There should be a job description with expectations outlined. There should be a minimum attendance at meetings, willingness to share resources, etc. Applicants should agree to the code of conduct, values and expectations.

It should be balanced and each member's voice and perspectives valued equally.

The "rules" should be guidelines but reflect all three levels; family and ISP team, local organization, and policy and funding, private and governmental participants, trainers, evaluators and consultants/coaches.

Diversity, not just culture or ethnicity. Also the composition of the group/advisory board needs to be predicated on the strategic direction NWI hopes to go.

25% lived experience 25% service providers i.e wrap facilitators 25% administrators etc. 25% other

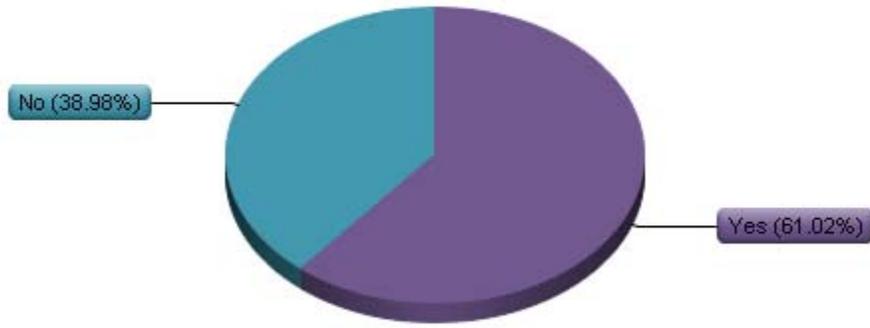
Pick the group and let the group decide on the "rules". This is the Wraparound way of doing this!

30% families at least.

See my response earlier about both the framework for group compositing and group size.
 at least 20 to 25% families at least 20 to 25% providers at least 20 to 25% key purveyors
 Working in a system of care community we always have to have rules around group composition to ensure family voice is present. It's important to have a diverse group of professionals also to ensure we are getting perspective from the people doing the direct service work to those determining policy.
 I referenced this before in another frame. Diversity in regions of the country, types of organizations, family/youth, expertise around fund raising, social marketing, product development, etc.
 51% families, maybe. Some "families" who have graduated wrap are now working in the field. I am one.
 Membership type such as family members, youth, direct service providers, researchers/evaluators, administrators. The different parts of the country should be represented or by states.
 Representation of private and public wraparound providers
 Just that it reflect the broadest possible representation. Composition goals are often limiting for some groups, and difficult to achieve for others. Need to be flexible, which is entirely appropriate. :)
 Diverse, 51% family advocate/family organization membership
 Group should have representation by parents with lived experience, youth with lived experience, government brokers, program leaders, trainers/consultants, university reps. I would expect these proportions to change over time as long as there is attention to finding the right blend based on who is out there, wants to participate, and what the needs of the organization are at different times.
 There should be more family members than service providers.
 Equal percentage of the key stakeholders: family voice, researchers, facilitators, etc.

Statistic	Value
Total Responses	31

22. Should there be “term limits” for core group members?



#	Answer	Response	%
1	Yes	36	61%
2	No	23	39%
	Total	59	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.39
Variance	0.24
Standard Deviation	0.49
Total Responses	59

23. How long should term limits be? Also add any other comments on term limits for the core group.

Text Response

3 to 5 yrs

There should be a four to five year limit with the ability for an individual to continue based on their contributions

I think 2 years is reasonable.

3 yrs

three to four years terms renewable up to two or three terms

4-8 years staggered so there is never a whole new group at once. There should also be ways defined for core group members who are not participated to no longer be core group members.

3 years is typical

Only until a new group is competent enough to take the baton.

2 years

Stop calling it a core group. Think of the function you want it to carry out. "Program Development Committee" "Content Development Committee" etc., Members of the committee would commit to a 2 year term with up to 2 renewals. Then have to go off the committee for at least 2 years before returning. The chair would be for 2 years, the vice chair would take the next two years, etc.

5 years

Four years. This would give other new blood an opportunity to be a part.

3 years - with the ability to re-join after a term out.

2 years or rotating terms so the committee knowledge can be staggered.

2 years

Maybe 2 years. You want fresh blood and new ideas.

2 years

Again, this would be for the representative core group. There could be a bigger core group of experts and for these, no term limits. For the reps, maybe 3 years.

Terms should be for 2 years but there should be no limit on the number of terms a person could serve. The reasons for limits is twofold. First, it gives folks a graceful way to step down if they are no longer contributing. Second it gives opportunities for newer, younger blood to step up.

the first group needs a variety of terms 1 to 5 years so that some will roll off each year and five years should be the limit with at least two years off before coming back on the board

2-3 years. It takes a year just to figure out how everything works. Depending on the task, it can also take a few years to get things accomplished. It's nice to see things through and experience a sense of accomplishment.

3 years

Two to three years.

Hmm... maybe one year? Two? Wrap's evolution is pretty fast-paced...

5 years?

4-5 years

I agree hesitantly. New and fresh membership should be encouraged while maintaining institutional memory.

Terms, but not term limits. In other words, core group members should commit to serve for two years each; but given core group members need not be limited in the number of (consecutive) terms they may serve. This is not about creating a representative democratic republican government. It is about ensuring NWI can maintain a credible and committed core group of experts, representing an array of relevant perspectives, to make respectable judgments about proposed NWI products, materials, pronouncements, publications etc.

three years but 1/2 of the first group should be divided between 6, 5, and 4 years for continuity.

3 years.

at least two years would be good. The person could "get things done" and use their term as passion and commitment. They then could be alternates for the next two years to support, without a vote, anything the new term people might need.

Statistic	Value
Total Responses	31

24. In the past, the ability to participate in creating NWI products/documents, etc., has been a key part of the “community of practice” aspect of the NWI. If we limit this function to only a core group of advisors, what opportunities might there be for people who are NOT part of the core group to help move the field forward?

Text Response
Sub-committee work
they could participate in the individual practice groups much like IDEA Partnership
Review the draft products created by the core group.
That is why it is more important to make sure that the "Experience in Wraparound" is the criteria and not any "number" of core members or "% of type" of member. We don't want to become too insulated and we don't want to exclude the dynamic essence of Wraparound. We have learnt much from the new generation of providers.
annual meetings, voting on issues can still continue
Good question! There should always be a way to bring in those who are emerging leaders in the practice of wraparound. Perhaps there could be a mentoring or leadership development track that NWI sponsors as a professional development opportunity.
I would use the core group to guide the agenda but not to be only ones who can produce or contribute documents. This group has operated like wraparound, people like me can contribute or not for a year at a time. This has been really NICE in a world of not so nice. Just open and people have given what they have/can.
By submitting their products/documents to the NWI for approval and the NWI 'certification'.
All groups should have "new comers". Sort of promising people (like promising practices)
Once they have experience they can self select in
the development of products should not only be limited to core members
All members are open to contribute through the Core Group and gain experience through that process.
limited they should submit materials and they can be reviewed by a team before posting
This group is not the only voice of the NWI but would shape directions. Anyone can submit materials but the content development committee would act as the editorial board.
The continued outreach and surveys would allow participation by a wider audience while also ensuring that there is a process for us all to learn from each other/
Nothing precludes the "group" from asking for input from the total membership based on the particular item up for review.
Participate in subcommittees Planning events Responding to surveys Ratifying decisions and or proposals
Think in terms of core team and extended team members. Extended team members would still be part

of the advisory group but only engage in specific projects/activities that contribute to the overall goals and related focus generated from the core team. And yes, a person could and should move from extended to core team or from core to extended team member as circumstances change in their lives and in the focus of NWI

Submit their products via the website.

Participation on sub-committees, blogs, conference presentations, conference staff, writing for the news letter, participate in research, peer-review of sites, and.....

It seems that NWI is at a cross roads of sorts at which moving beyond simply producing products may be part of the strategic plan. If so limiting participation to those who have produced products or are interested in producing products may not be in keeping with a longer term strategic plan.

I think some documents etc could be reviewed via focus groups to get wider feedback. These focus groups could be conducted via the web.

By reviewing and giving feedback to the work of the core group. By advising the core group; having opportunities to voice their ideas, suggestions and concerns so that they are addressed by the core group, etc.

That is one of the challenges that this core group of thinkers should process. Again the use of a portal system can open a venue for others to give input.

It should NOT be limited to the core group but run through them. Again, there are others that have been involved in WA across the nation that have great ideas, materials, etc.

There could be other opportunities for them to give input on what is most needed for the field, what they have in their workplace in terms of supports, etc.

The work groups are the vehicle for the community of practice aspect of the NWI. it is a KEY feature that allows us to tap into a broader range of experience without burdening any people with things they are not interested in or expert at doing. Once items have "cleared" the work group under which they fall, they should be reviewed by the core group before adoption. This is not dissimilar to what we have been doing all along - at least with the Family Partner Task Force.

there should be levels of products and documents that NWI shares with the field there should be vetted materials that represent the commitment of NWI there should be supported materials that have had multiple levels of review but are not yet vetted and there should be promising materials that describe innovations that have not reviewed adequate review or support to be considered supported. all could be on the web site with clear notation of the level of each product

I don't think this particular function should be limited to a core group. The core group should have the responsibility of listening to the community of practice and using that information to determine what the focus for the coming year will be, set goals and assign tasks to the larger group to complete those goals (simply put). The larger group would participate in creating products/tools/documents, etc.

Anyone can make suggestions about the types of products they think would be viable through the NWI website or by calling any one of the members of the Advisory Board or Eric or Janet. There should be an "open door" policy for accepting ideas from anyone interested in wraparound.

Continue with work groups. Allow all members to submit documents, etc (or ideas for such) and maybe consider creating a review committee to look at submissions. I know it's not important for everyone to have their work "sanctioned" and I think it's important that that continue. Wrap should maintain its inherent flexibility. Also, continue with surveys as they are very useful tools. Those who feel they have something to contribute will, and maybe potential innovators (and maybe new core group

members?) could be culled from survey participants.

I think those that are not a part of the core group can evaluate some of the products before we put it out there.

As the NWI branches out and develops a core group. It may find itself ready to have subcommittees that work on a specific topic. These subcommittees may be one way for new people to get involved.

Do not rely on the "core group" exclusively. Some documents or products should be made available so everyone can review and provide input. A document could be shared with the full membership for feedback about one specific aspect or question, while the "core group" does a more detailed review. The "core group" absolutely should have a strong role in the NWI's work. But all of the members should be able to contribute to the mission and goals of the NWI. Otherwise the "community of practice" will limit its potential.

I do not want us to limit the number of people who can create NWI products and documents. I DO want the NWI to have a core group of "editors" and "approvers" who ensure that all NWI products meet a high standard of quality, consistency and relevance that will justifiably earn and deserve the ongoing respect of those who will need, use and deem/sanction such products. Hundreds may offer, and the core group will select, edit, reject, improve on, decide to post/publish etc.

surveys

The core group should review and approve information on behalf of NWI. People can continue to create products and documents but they need to be approved by the core group to get the NWI "seal of approval".

Bringing information ideas etc to the work groups and then have the facilitator bring this to the "board" members. Have everyone be able to participate as they can and are able as the direct base, then have the "board" take this information and put it into action FOR the whole

Continuing activities would include: document contribution and review, tool development and review, example sharing etc. New portals could be in group specific activities, organizing or giving input to training conferences, a "speakers" group to offer to share info to others in their region or state. etc.

Let's make a list...

There could be a review process for materials submitted for publication by NWI.

Other participants/members could participate in ad-hoc committees, provide input on topics or tools being discussed for the core group to take into consideration during the decision making process and participate in surveys when appropriate.

Statistic	Value
Total Responses	42

25. Final comments:

Text Response

Thank you for pursuing this wonderful endeavor

Let's keep input from all of the valuable core members that have contributed in the past and let's not over control our core membership or we will atrophy and die. Let's work with dedicated people with 10 years experience in Wraparound who can fill out an "Experience in Wraparound" form and provide at least 5 letters of reference and confirmation by key NWI Active Members.

There are a number of concerns about the new structure of NWI, and I'm sure you have heard as I have that folks are not liking the direction that the NWI seems to be moving in. I actually like the direction the NWI is moving in, but it almost sounds like it could be disenfranchising, especially to those who have been involved as NWI Advisors in the past. It makes sense that as things move forward in this discussion that those involved in the decision-making process develop a structure that is as inclusive as possible and encourages the participation and input of the wraparound membership community. (I am basing this solely on what I've heard from others, which is not reflective of the entire community). Nobody is going to like everything about the new entity that is being created. However, if the 'community' feels that NWI is genuinely connected to their hope and vision for the new NWI, then I think the result will be good.

I understand the need for funding and for organization but there is also some very rich stuff to be learned and gleaned from openly coupled systems.

Thank you for the opportunity to share my comments as I was unable to attend the meeting due to family commitments and finances. I totally support the NWI and its movement into a new phase. I will be happy to help in any way that I can.

GO TEAM

Be ready to change after trying the first idea out for a couple of years. Try hard to find an analog that has gone through several years of working out their kinks.

Good luck.

NWI in its current form should shun bureaucratic structure. Its strength has been engaging many voices of experience. Now it must develop a better composed core team that can generate clear goals, an assessment and activities to engage extended team members. That is not a top down structure. The core team learns from/is informed by the activities and issues that emerge from the work of the extended team members. Individuals can and should move from the role of core to extended team or from extended to core team as the focus of NWI changes over time.

Thanks

Perhaps the first activity of a planning group is to create a strategic plan which then can be used to not only select members for an advisory board but also help direct and focus the organizations activity and growth for this next phase. I believe that it would be helpful to have defined needs for the advisory board to address and volunteer to work on. Having a strategic plan would help to focus many activities.

I needed a "maybe" category to that question I just answered "no" too also. (smile) These are tough decisions and I applaud and thank you for doing this survey. Previous contributions cannot be a criterion because not everyone was offered the same opportunities to be part of contributing to those

products/documents.

I have appreciated the NWI in many ways. I always forward information to those I can reach in my community that are non-members but are involved in the implementation of Wraparound. Thanks!

I think this is a very difficult job for someone to determine this in an objective way so my advice is to identify roles and fill them based on experience and expertise. You could start with having people submit an application for the role that fits them best and see how that goes unless you have already determined who you want on this core group, then don't bother with this option. Good Luck

Any large organization and I hope the NWI get really big - needs a viable structure at its core. if you want to discuss my ideas about this further get in touch - Trina

this represents a very important step forward for NWI we should also discuss how "officers" of NWI will be determined in the future once this steering group is developed

Just one cautionary comment -- be careful not to over process decision making and slow down the considerable progress being made by NWI. Decisions must "stop" somewhere. In this case, I would think Eric and Janet must be the final stop for all decision making.

Thanks, as always, for inviting feedback.

It's a good thing NWI needs to make this transition only once, huh? Consider establishing this core group as essentially an Editorial Board. Egos might be hurt once, as many who feel they deserve to be included in the core group may not be able to be selected simply to arrive at an efficient and credible initial group - but this is not an election, a popularity contest, a limited opportunity to get rich or glory. We are trying to form a group with a specific function, to protect the integrity and help assure the adequacy of tools, materials, publications etc. to serve the national wraparound community. Let the initial founders select a "slate" and submit it to the membership for ratification; THEN a longer term set of procedures can be developed to renew, replenish and refresh the core group over time.

This is a tricky transition as there were probably lots of varied expectations out there for what the "new" organization will be. Let me know if I can help.

Good luck!

I'm starting to feel like I better get some of the things I've learned down in writing so that my expertise will be recognized as such.

Not sure the NWI has the time or resources to track people's participation hours. This could become burdensome. Application should include areas where applicant has experience in wraparound (facilitator, supervisor, administrator, evaluator, family, researcher, etc.). Don't think the core group should be limited to a certain % of family members, % of practitioners, etc. but it should have a diverse representation of all necessary groups of participants.

Statistic	Value
Total Responses	23